

**Broad Based Black Economic Empowerment Verification Certificate**

Issued to

**Nautic South Africa (Pty) Ltd**

**Level 2 Contributor**

**Measured Entity**

**Company Name** Nautic South Africa (Pty) Ltd  
**Registration Number** 2011/121207/07  
**VAT Number** 4700262969  
**Address** Level 6 Cape Chamber Building  
 19 Louis Gradner Street  
 Foreshore  
 Cape Town

**BEE Status**

**BBBEE Status Level** Level 2

<b>Element Points Obtained</b>	MC: 25 points; EE: 22.19 points; ED: 25 points; SED: 25 points;
<b>Black Ownership</b>	0% Black Ownership; 0% Black Women Ownership
<b>Value Adding Vendor</b>	No
<b>BEE Procurement Recognition</b>	125%

BEE Procurement Recognition Levels		
Level	Qualification	%
1	≥ 100 Points	135%
2	≥ 85 but < 100	125%
3	≥ 75 but < 85	110%
4	≥ 65 but < 75	100%
5	≥ 55 but < 65	80%
6	≥ 45 but < 55	60%
7	≥ 40 but < 45	50%
8	≥ 30 but < 40	10%
Non-Compliant	<30	0%

**Issue Date**

**Expiry Date**

**Certificate Number**

**Version**

Provisional 2

**Applicable Scorecard**

Maritime Transport - QSE

**Applicable BBBEE Codes**

Maritime Transport Sub-Sector Code Gazetted on 21 August 2009



**EmpowerLogic (Pty) Ltd**

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per G Le Roux

Member - Verification Committee

Enquiries

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## Maritime Transport - QSE Profile

**Broad Based Black Economic Empowerment Score**  
Level 2 - 97.19%

**Direct Empowerment**  
100%

**Human Resource Development**  
88.75%

**Indirect Empowerment**  
100%

**Residual**  
100%

**Ownership**  
N/A

**Employment Equity**  
88.75%

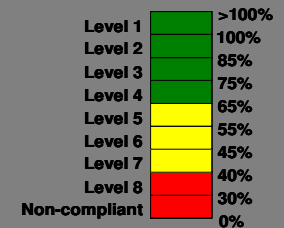
**Preferential Procurement**  
N/A

**Socio-Economic Development**  
100%

**Management Control**  
100%

**Skills Development**  
N/A

**Enterprise Development**  
100%



## Maritime Transport - QSE Scorecard

Objective	Indicator	Weight	Actual Value	Actual Base	Target	Result	Points
<b>Broad Based Black Economic Empowerment Contribution</b>		<b>100.0</b>				<b>97.19%</b>	<b>97.19</b>
Objective : Ownership		<b>25.00</b>	<b>NOT Selected</b>			<b>0.00%</b>	<b>-</b>
Equity Ownership	Exercisable Voting Rights by Black People	6.00	0.00%	100.00%	25.10%	<b>0.00%</b>	-
	Economic Interest to which Black People are entitled	9.00	0.00%	100.00%	25.00%	<b>0.00%</b>	-
	Ownership Fulfillment	1.00	No	Yes	Yes	<b>0.00%</b>	-
	A - Net Value	9.00	0.00%	100.00%	20.00%	<b>0.00%</b>	-
	B - EI using Normal Flow Through		0.00%	100.00%	25.00%	<b>0.00%</b>	-
	<b>Bonus Points:</b>						
	Economic Interest to which Black Women are entitled	2.00	0.00%	100.00%	10.00%	<b>0.00%</b>	-
Involvement in the ownership by: EOS, BBOS and Co-ops	1.00	0.00%	100.00%	10.00%	<b>0.00%</b>	-	
Objective : Management Control		<b>25.00</b>	<b>Selected</b>			<b>100.00%</b>	<b>25.00</b>
Management Control	Black Representation at Top Management Level	25.00	1.00	1	50.10%	<b>100.00%</b>	25.00
	<b>Bonus Points:</b>						
	Black Women Representation at Top Management Level	2.00	-	1	25.00%	<b>0.00%</b>	-
Objective : Employment Equity		<b>25.00</b>	<b>Selected</b>			<b>88.75%</b>	<b>22.19</b>
Employment Equity	% Black Employees in Management	7.50	5.00	8	40.00%	<b>100.00%</b>	7.50
	% Black Women Employees in Management	7.50	1.00	8	20.00%	<b>62.50%</b>	4.69
	% Black Employees in Total	5.00	7.00	10	60.00%	<b>100.00%</b>	5.00
	% Black Women Employees in Total	5.00	3.00	10	30.00%	<b>100.00%</b>	5.00
	<b>Bonus Points:</b>						
	Meeting or exceeding all EAP targets above	2.00	-	2	100.00%	<b>0.00%</b>	-
Objective : Skills Development		<b>25.00</b>	<b>NOT Selected</b>			<b>0.00%</b>	<b>-</b>
Skills Development	Skills Development on Black Employees as a % of Leviable Amount	12.50	74,641	4,834,343	2.00%	<b>77.20%</b>	9.65
	Skills Development on Black Women Employees as a % of Leviable Amount	12.50	-	4,834,343	1.00%	<b>0.00%</b>	-
Objective : Preferential Procurement		<b>25.00</b>	<b>NOT Selected</b>			<b>0.00%</b>	<b>-</b>
Preferential Procurement	Weighted BEE Procurement Expenditure - All Suppliers	25.00	810,195	14,099,494	40.00%	<b>14.37%</b>	3.59
Objective : Enterprise Development		<b>25.00</b>	<b>Selected</b>			<b>100.00%</b>	<b>25.00</b>
Enterprise Development	Average Annual Value of all Enterprise Development Contributions as a % of Turnover	25.00	387,280	180,188,305	0.08%	<b>100.00%</b>	25.00
Objective : Socio Economic Development		<b>25.00</b>	<b>Selected</b>			<b>100.00%</b>	<b>25.00</b>
Socio-Economic Development	Average Annual Value of all Socio-Economic Development Contributions as a % of Turnover	25.00	157,390	180,188,305	0.04%	<b>100.00%</b>	25.00